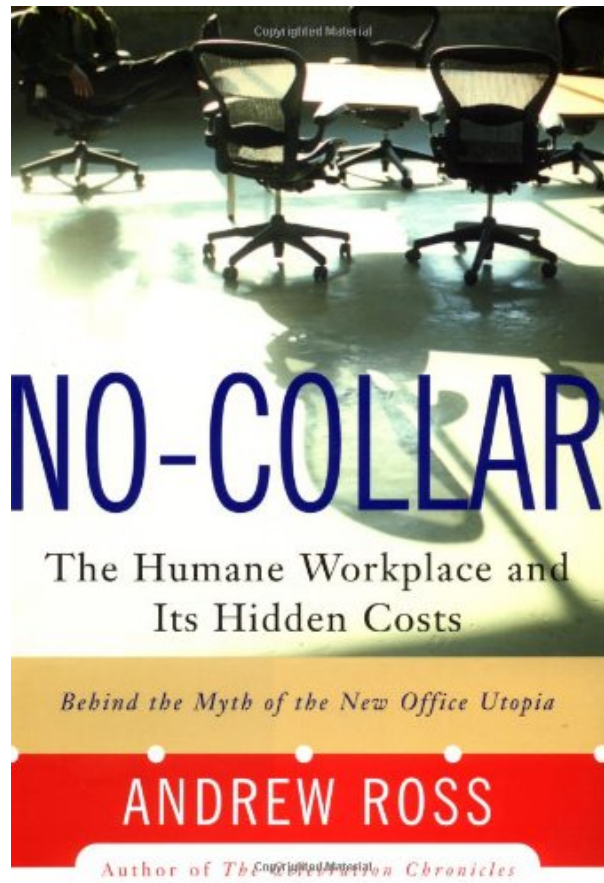
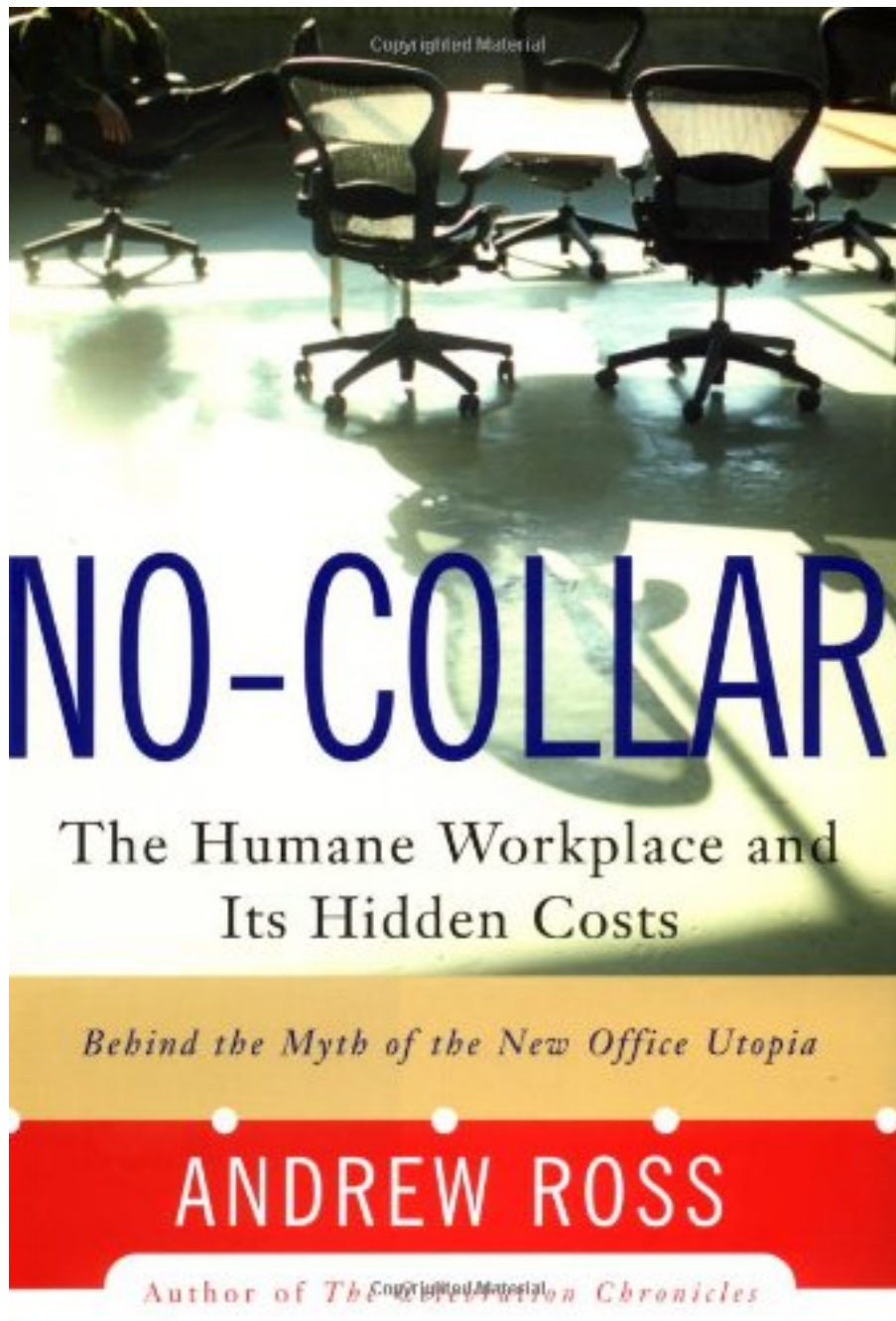


# NO-COLLAR: THE HIDDEN COST OF THE HUMANE WORKPLACE BY ANDREW ROSS



**DOWNLOAD EBOOK : NO-COLLAR: THE HIDDEN COST OF THE HUMANE  
WORKPLACE BY ANDREW ROSS PDF**





Click link bellow and free register to download ebook:

**NO-COLLAR: THE HIDDEN COST OF THE HUMANE WORKPLACE BY ANDREW ROSS**

[DOWNLOAD FROM OUR ONLINE LIBRARY](#)

# **NO-COLLAR: THE HIDDEN COST OF THE HUMANE WORKPLACE BY ANDREW ROSS PDF**

The advantages to take for reading the e-books *No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross* are involving improve your life top quality. The life high quality will not just about the amount of expertise you will certainly acquire. Also you check out the enjoyable or enjoyable books, it will certainly aid you to have improving life quality. Feeling fun will certainly lead you to do something perfectly. In addition, the publication *No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross* will offer you the session to take as an excellent need to do something. You could not be worthless when reading this book *No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross*

From Publishers Weekly

The new economy's "no collar movement," in which companies embraced openness, cooperation and self-management among employees, captured the interest of Ross, director of New York University's American studies program. Fed up with reports of increasingly dehumanized workplaces in the wake of Jack Welch-style takeovers and downsizing, he investigated whether the new economy's trend to honor and utilize, rather than suppress, employees' human qualities had the potential to transfer to other industries. Studying two Manhattan-based new media companies, Ross found a refreshing excitement among workers at Razorfish, a design shop-cum-media consulting firm, and 360hiphop.com, a multi-ethnic media site. As Ross conducted in-depth interviews and closely observed operations at these companies, he discovered the young enthusiasts loved their work so much they found themselves working 70-hour workweeks and had almost no outside lives. Ross was also around to witness the wreckage caused when the Internet bubble burst and the companies had to switch their emphasis from the artisan/worker ideal to one focusing on the bottom line (with newly arriving hordes of MBAs calling the shots). The neo-sweatshop conditions may have been justified as being freely chosen before the bubble burst, but Ross's insights into the upheavals and heartbreak that followed the inevitable layoffs have much to say about the real-world limits to building more humane workplaces today. His chilling assessment of the price new economy workers paid for naive faith in their bosses' promises can also be viewed more broadly as a direct message to all citizens of Free Agent Nation. Copyright 2002 Reed Business Information, Inc.

About the Author

Andrew Ross is Director of American Studies at New York University. He is the author of six books, including *The Celebration Chronicles*, *No Sweat: Fashion Free Trade and the Rights of Garment Workers*, and *No Respect: Intellectuals and Popular Culture*. He lives in New York City.

# **NO-COLLAR: THE HIDDEN COST OF THE HUMANE WORKPLACE BY ANDREW ROSS PDF**

[Download: NO-COLLAR: THE HIDDEN COST OF THE HUMANE WORKPLACE BY ANDREW ROSS PDF](#)

This is it guide **No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross** to be best seller lately. We offer you the most effective offer by getting the stunning book No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross in this web site. This No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross will certainly not just be the kind of book that is hard to discover. In this site, all types of books are given. You can browse title by title, writer by author, and also author by publisher to learn the most effective book No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross that you can read now.

As recognized, book *No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross* is popular as the home window to open up the world, the life, and brand-new point. This is exactly what the people currently require so much. Even there are many people which do not like reading; it can be a choice as referral. When you actually require the methods to produce the following inspirations, book No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross will really assist you to the method. Moreover this No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross, you will certainly have no remorse to obtain it.

To get this book No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross, you may not be so baffled. This is on the internet book No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross that can be taken its soft data. It is various with the online book No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross where you can order a book and then the vendor will send out the printed book for you. This is the location where you can get this No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross by online as well as after having take care of buying, you can download and install No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross alone.

# **NO-COLLAR: THE HIDDEN COST OF THE HUMANE WORKPLACE BY ANDREW ROSS PDF**

No-Collar is the first book to place the much-feted New Economy workplace in the context of industrial history and the struggle to win a humane work environment. From Horatio Alger to the Man in the Gray Flannel Suit, Americans have extolled the virtues of hard work as a source of meaning and identity as well as livelihood. Drawing on his yearlong study of two Silicon Alley companies, as well as on interviews with a range of employees in other Internet industries, Andrew Ross offers a dramatic report on how the self-directed "no-collar" life stacks up against earlier work utopias. Though urban knowledge workers enjoyed unprecedented autonomy and bargaining power, and their bohemian artisan style evoked a pre-industrial craft ethos, the volatile economy exposed even the rank-and-file to 24/7 schedules, emotional churning, and the kinds of pressure typically borne only by senior managers. With his characteristic mix of laser-sharp analysis and deft storytelling, Ross asks: How humane can, or should, a workplace be? In documenting the quixotic life of these neo-bohemian workplaces, No-Collar records a unique moment in American history and reveals what the landscape of work will look like for decades to come.

- Sales Rank: #2073674 in Books
- Published on: 2002-12-05
- Released on: 2002-12-17
- Original language: English
- Number of items: 1
- Dimensions: 1.00" h x 6.50" w x 9.50" l,
- Binding: Hardcover
- 304 pages

From Publishers Weekly

The new economy's "no collar movement," in which companies embraced openness, cooperation and self-management among employees, captured the interest of Ross, director of New York University's American studies program. Fed up with reports of increasingly dehumanized workplaces in the wake of Jack Welch-style takeovers and downsizing, he investigated whether the new economy's trend to honor and utilize, rather than suppress, employees' human qualities had the potential to transfer to other industries. Studying two Manhattan-based new media companies, Ross found a refreshing excitement among workers at Razorfish, a design shop-cum-media consulting firm, and 360hiphop.com, a multi-ethnic media site. As Ross conducted in-depth interviews and closely observed operations at these companies, he discovered the young enthusiasts loved their work so much they found themselves working 70-hour workweeks and had almost no outside lives. Ross was also around to witness the wreckage caused when the Internet bubble burst and the companies had to switch their emphasis from the artisan/worker ideal to one focusing on the bottom line (with newly arriving hordes of MBAs calling the shots). The neo-sweatshop conditions may have been justified as being freely chosen before the bubble burst, but Ross's insights into the upheavals and heartbreak that followed the inevitable layoffs have much to say about the real-world limits to building more humane workplaces today. His chilling assessment of the price new economy workers paid for naive faith in their bosses' promises can also be viewed more broadly as a direct message to all citizens of Free Agent Nation. Copyright 2002 Reed Business Information, Inc.

### About the Author

Andrew Ross is Director of American Studies at New York University. He is the author of six books, including *The Celebration Chronicles*, *No Sweat: Fashion Free Trade and the Rights of Garment Workers*, and *No Respect: Intellectuals and Popular Culture*. He lives in New York City.

### Most helpful customer reviews

9 of 9 people found the following review helpful.

Did the reader from Los Angeles read the book?

By Grrich

It doesn't appear that the reader from Los Angeles read this particular book; it seems he/she simply took this space as an opportunity to rant about Andrew Ross and other vaguely related issues. Ross's book is a nuanced look at the peculiar culture of the new media workplace, just as the golden years began to fade. Considering that Ross was not actually an employee of Razorfish, the main company in his case study, his perspective is surprisingly sensitive. After spending the dot-com golden years in San Francisco and Silicon Valley, I was prepared to scoff at an outsider's interpretation of what the new media workplace was like, and how it felt to be an employee of that workplace. I was further prepared to roll my eyes at his choice of exploring New York's new media world rather than making the trip to the heart of it all, the San Francisco Bay Area. But in the end I was impressed: he explains his reasons for choosing New York, and they make sense. And he hits the nail on the head in terms of what was most odd and most interesting--as well as most consequential--about the feel-good, creative, ambitious new media work environment. The book grows significantly more "readable" after the first few chapters give way to more anecdotal scene-setting and conversations with Razorfish employees.

3 of 3 people found the following review helpful.

a band collar?

By DallasMatt

An entertaining and informative read about a time that will be remembered right along side tulip mania. No Collar differs from many business books because it gives valuable insights through the use of the powerful medium of story telling. The writer spent a good deal of time inside the company he focuses on and gives a compelling first hand account.

The lessons and ideas to be learned from this book are not spelled out like in many management books. The reader must read between the lines and come to his/her own conclusions.

One essential lesson to be learned from this account of a company during the internet explosion and subsequent implosion is the necessity of corporate values and a vision.(built to last) While there is nothing wrong with striving to construct a workplace utopia, clear goals and direction are essential for any company. These ideas are not mutually exclusive from optimum working conditions and do not have to come at the expense of creativity.

1 of 1 people found the following review helpful.

More Than Insightful

By A Customer

Ross is always worth reading, and this book might just be his best so far. If it's not, it's certainly the best hands-on analysis of what the New Economy was like for the grunts in the office, and for those us who do knowledge work. No one else took the time he did (over a year) to go inside companies and talk to employees on the daily grind, week in week out. I'm mostly convinced by his conclusions about the perils of the humane workplace, though there's lot more to this book than that. The best thing is that he puts it all in the larger context of historical patterns of work in corporate America. No one, that I know of, has done that. And it's a great read, too.

See all 9 customer reviews...

# **NO-COLLAR: THE HIDDEN COST OF THE HUMANE WORKPLACE BY ANDREW ROSS PDF**

So, when you require quick that book **No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross**, it does not should get ready for some days to receive guide No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross You can straight obtain guide to save in your tool. Even you like reading this No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross everywhere you have time, you can enjoy it to read No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross It is undoubtedly valuable for you which want to obtain the more precious time for reading. Why don't you invest 5 mins and also invest little money to get guide No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross right here? Never let the extra point quits you.

From Publishers Weekly

The new economy's "no collar movement," in which companies embraced openness, cooperation and self-management among employees, captured the interest of Ross, director of New York University's American studies program. Fed up with reports of increasingly dehumanized workplaces in the wake of Jack Welch-style takeovers and downsizing, he investigated whether the new economy's trend to honor and utilize, rather than suppress, employees' human qualities had the potential to transfer to other industries. Studying two Manhattan-based new media companies, Ross found a refreshing excitement among workers at Razorfish, a design shop-cum-media consulting firm, and 360hiphop.com, a multi-ethnic media site. As Ross conducted in-depth interviews and closely observed operations at these companies, he discovered the young enthusiasts loved their work so much they found themselves working 70-hour workweeks and had almost no outside lives. Ross was also around to witness the wreckage caused when the Internet bubble burst and the companies had to switch their emphasis from the artisan/worker ideal to one focusing on the bottom line (with newly arriving hordes of MBAs calling the shots). The neo-sweatshop conditions may have been justified as being freely chosen before the bubble burst, but Ross's insights into the upheavals and heartbreak that followed the inevitable layoffs have much to say about the real-world limits to building more humane workplaces today. His chilling assessment of the price new economy workers paid for naïve faith in their bosses' promises can also be viewed more broadly as a direct message to all citizens of Free Agent Nation. Copyright 2002 Reed Business Information, Inc.

About the Author

Andrew Ross is Director of American Studies at New York University. He is the author of six books, including *The Celebration Chronicles*, *No Sweat: Fashion Free Trade and the Rights of Garment Workers*, and *No Respect: Intellectuals and Popular Culture*. He lives in New York City.

The advantages to take for reading the e-books *No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross* are involving improve your life top quality. The life high quality will not just about the amount of expertise you will certainly acquire. Also you check out the enjoyable or enjoyable books, it will certainly aid you to have improving life quality. Feeling fun will certainly lead you to do something perfectly. In addition, the publication *No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross* will offer you the session to take as an excellent need to do something. You could not be worthless when reading this book *No-collar: The Hidden Cost Of The Humane Workplace By Andrew Ross*